GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:1438
ANSWERED ON:08.12.2015
Vacant Posts in BHEL
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Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the details of vacant posts in BHEL w.e.f. 2014-15 till date;
(b) the time by which all these vacant posts are likely to be filled; and
(c) the details of production targets fixed by BHEL and achievements made in this regard during each of the last three years and the current year?

Answer

MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI G.M. SIDDESHWARA)

(a) & (b): The details of major vacancies including those advertised since 01.04.2014 in Bharat Heavy Electricals Limited (BHEL) till 01.12.2015 along with the time by which these are likely to be filled is given below:-

A. Board level vacancies

Vacancy as on 31.03.2015 (nos.) Vacancy as on 01.12.2015 (nos.) Remarks
Functional Director(s) 0 1
(Director, Finance) Presently, Director (Power), BHEL is holding additional charge of the post of Director (Finance). Filling up the post is under process.
Independent Director(s) 6 3 Department of Heavy Industry has issued order for induction of 3 Independent Directors on the Board of BHEL. The Company is in the process of inducting them. Filling up the remaining 3 posts is under process.

B. Executive Director (E9) level vacancies

Position Vacancy as on 31.03.2015 (nos.) Vacancy as on 01.12.2015 (nos.) Remarks
Executive Director (E9) 1 10 These vacancies are generally filled by promotion of internal candidates of General Manager (E8) level. The process of filling up of these vacancies is underway.

C. Other major vacancies (advertised since 01.04.2014)

Position / Grade and Function Numbers sanctioned Remarks
Safety Officer / E1 1 Likely to be completed by Feb. 2016
E3 − E5 / Transformer Group 14 Likely to be completed by Feb. 2016
Engineer / Executive Trainee − Special Recruitment Drive for Persons with Disabilities (PwDs) 34 Likely to be completed by Feb. 2016
Engineer Trainee (ET) / Engineering 200 Likely to be completed by Aug. 2016

Note : In BHEL, the manpower strength below the level of General Manager(s) (E8) is expanded and/or optimized to suit the changing business outlook. Hence, such manpower sanctions are not vacancy based. Manpower requirements are first attempted to be met by redeployment from existing manpower and recruitment from outside is resorted to thereafter, if required.

(c): The production targets and corresponding achievements thereto of BHEL are captured in the financial turnover of the Company. The details in this regard during each of the last three years and current year viz. 2012-13, 2013-14, 2014-15 and 2015-16 (up to 2nd Quarter) is given below:-

Details of production targets and achievements during the last three years and current year
viz. 2012-13, 2013-14, 2014-15 and 2015-16 (up to 2nd Quarter)

Amount figures in Rs. Crore
Financial Turnover : BHEL 2012-13 2013-14 2014-15 2015-16
Target (as per MoU) 47,000 43,000 45,600 46,073 (Full Year)
Actual 50,156 40,338 30,947 10,694 (up to 2nd Quarter)

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